

A photograph of a family of four standing in front of a brick house. The father, with a beard and wearing a pink sweater, stands in the back center. The mother, with short grey hair and wearing a blue long-sleeved shirt, stands in the front center. To the left is a teenage son with a bright orange t-shirt, and to the right is a teenage daughter with long brown hair wearing a grey long-sleeved shirt. They are all smiling and looking at the camera. The background shows a brick wall and a doorway.

## Empower to Employ: An Introduction to Vocational Rehabilitation Services and Workforce Services



# Texas Workforce Solutions- Vocational Rehabilitation Services



**TEXAS**  
**WORKFORCE SOLUTIONS**  
★ ★ ★ ★ ★  
**VOCATIONAL REHABILITATION SERVICES**



# Who we are

## Texas Workforce Solutions

### Texas Workforce Commission

28 local workforce  
development  
boards

Vocational  
Rehabilitation  
Services

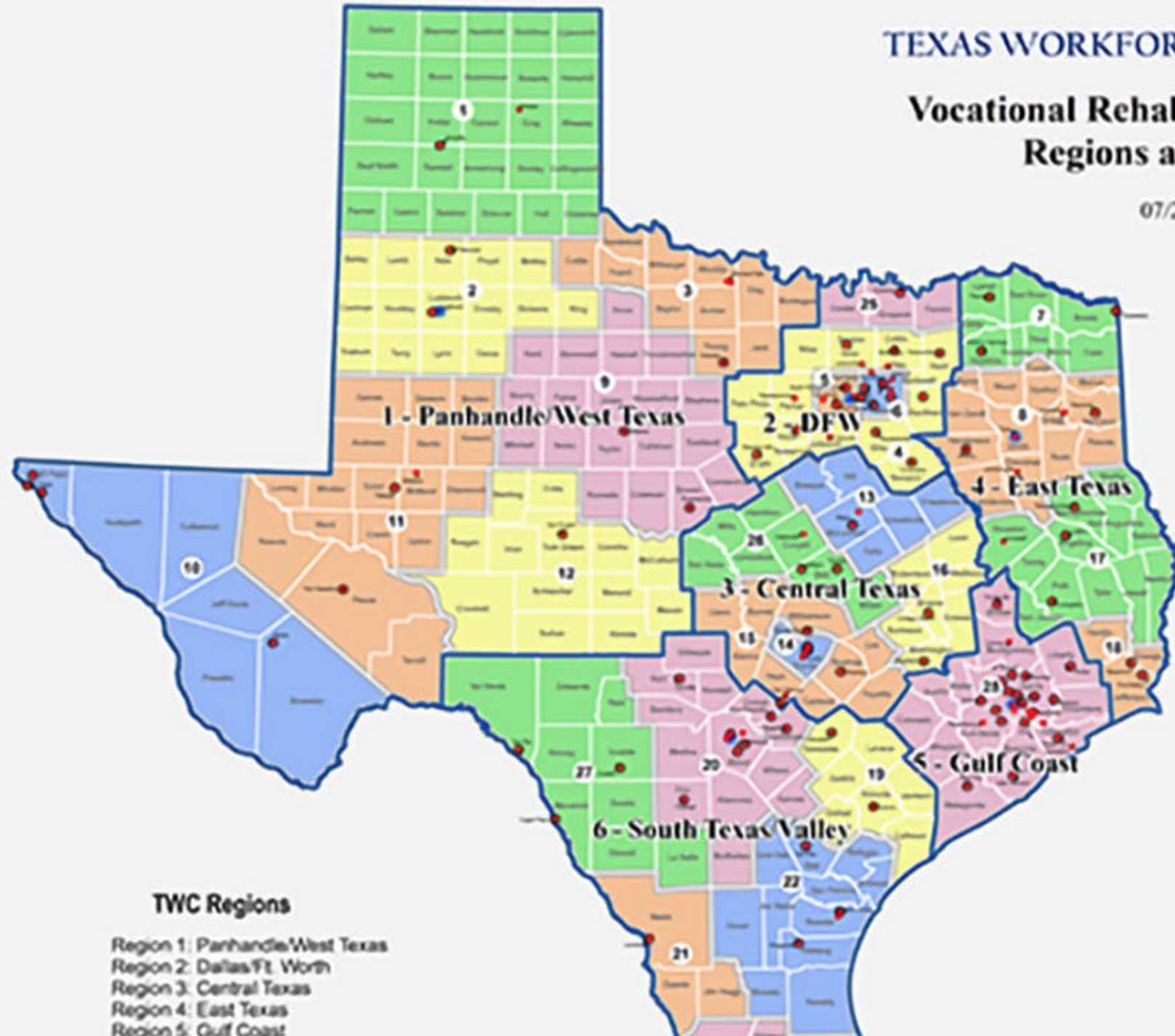
Service-providing  
partners

- Texas Workforce Solutions provides workforce development services that help workers find and keep good jobs, and help employers hire the skilled workers they need to grow their businesses.

# TEXAS WORKFORCE COMMISSION

## Vocational Rehabilitation Division Regions and Offices

07/29/2021



- City
- VR Field Headquarters
- VR Field Office
- Integrated with WFS
- VR Regional Office
- County
- TWC Region
- LWDA (with color)

### Local Workforce Development Areas

- |                       |                            |
|-----------------------|----------------------------|
| 1 Panhandle           | 15 Rural Capital           |
| 2 South Plains        | 16 Brazos Valley           |
| 3 North Texas         | 17 Deep East Texas         |
| 4 North Central Texas | 18 Southeast Texas         |
| 5 Tarrant County      | 19 Golden Crescent         |
| 6 Greater Dallas      | 20 Alamo                   |
| 7 Northeast Texas     | 21 South Texas             |
| 8 East Texas          | 22 Coastal Bend            |
| 9 West Central Texas  | 23 Lower Rio Grande Valley |
| 10 Borderplex         | 24 Cameron County          |
| 11 Permian Basin      | 25 Texoma                  |
| 12 Concho Valley      | 26 Central Texas           |
| 13 Heart of Texas     | 27 Middle Rio Grande       |

### TWC Regions

- Region 1: Panhandle/West Texas
- Region 2: Dallas/Ft. Worth
- Region 3: Central Texas
- Region 4: East Texas
- Region 5: Gulf Coast

# VR Services

- Overview
  - Adult services
  - Youth & student services
  - Business services
- Eligibility Requirements
- Who we serve
- How to get started



# Adult Services

- Eligibility and need based employment services
  - Prepare for employment
  - Obtain employment
  - Retain employment
  - Advance in employment
- Older Individuals who are Blind
  - Ages 55+ facing vision loss
  - Independent living

# Youth and Student Services

- Eligibility and need based services for students and youth
- Prepare for post-secondary education
- Prepare for employment opportunities
- Job exploration counseling
- Work-based learning experiences
- Workplace readiness training
- Instruction in self-advocacy

# Examples of Services

- Career counseling and guidance
- Job search assistance
- Assistive Technology
- Academic and vocational training
- Support services and referrals
- Transportation assistance



# Business Services

- Raise awareness about key disability issues in the workplace
- Assist in identifying qualified job seekers
- Assess workplace
  - ADA compliance standards
- Assess recruitment and application processes to remove barriers for individuals with disabilities
- Provide training and accommodations assistance

# We Hire Ability Program

- Employer recognition program, promoting disability inclusion
- Businesses committed to an integrated workplace setting
- Exceptional businesses, who employ at least 10 percent of their Texas-based workforce, comprising of people with disabilities
  - We Hire Ability decal
  - For nomination information, visit: <https://twc.texas.gov/partners/WeHireAbility>

# Eligibility Requirements for VR Services

- Be present in the state of Texas
- Be legally eligible to work in the United States
- Have a diagnosis, medical condition or a disability which results in substantial barrier to employment
- Require VR services to prepare for, obtain, retain or advance in employment
- Be able to obtain, retain, or advance in employment as a result of VR services



# Who we serve

- Physical conditions
  - Medical conditions that impair a person's ability to perform daily tasks and live independently
- Mental health and neurodevelopmental conditions
  - ADHD, Anxiety, Depression, Learning Disability,
- Sensory conditions
  - Disability of hearing and/or vision loss

# How to get started

- Call the TWS-VRS Rapid Engagement Team statewide call center at 512-936-6400
- [Start My VR:](#)  
[www.twc.texas.gov/jobseekers/vocational-rehabilitation-services](http://www.twc.texas.gov/jobseekers/vocational-rehabilitation-services)
- Find your local VR Office  
at: [www.twc.Texas.gov/VRNearMe](http://www.twc.Texas.gov/VRNearMe)
- Email us at: [VR.office.locator@twc.state.tx.us](mailto:VR.office.locator@twc.state.tx.us)

# Contact Information



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# Contact Information



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# Contact Information



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# Vocational Rehabilitation Business Services - Business Relations Coordinators

## State Office Team Lead

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## Region 1 Panhandle/West TX

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**Workforce Solutions offices:**  
Panhandle  
South Plains  
North Texas  
West Central Texas  
Borderplex (El Paso)  
Permian Basin  
Concho Valley

## Region 2 DFW/Texoma Regional Office

**Deb Jones**  
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**Allison Burns**  
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**Workforce Solutions offices:**  
North Central Texas  
Greater Dallas  
Tarrant County  
Texoma

## Region 4 East TX

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**Workforce Solutions offices:**  
Northeast Texas  
East Texas  
Deep East Texas  
Southeast Texas

## Region 3 Central TX

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**Workforce Solutions offices:**  
Heart of Texas  
Capital Area  
Rural Capital Area  
Brazos Valley  
Central Texas

## Region 6 South TX

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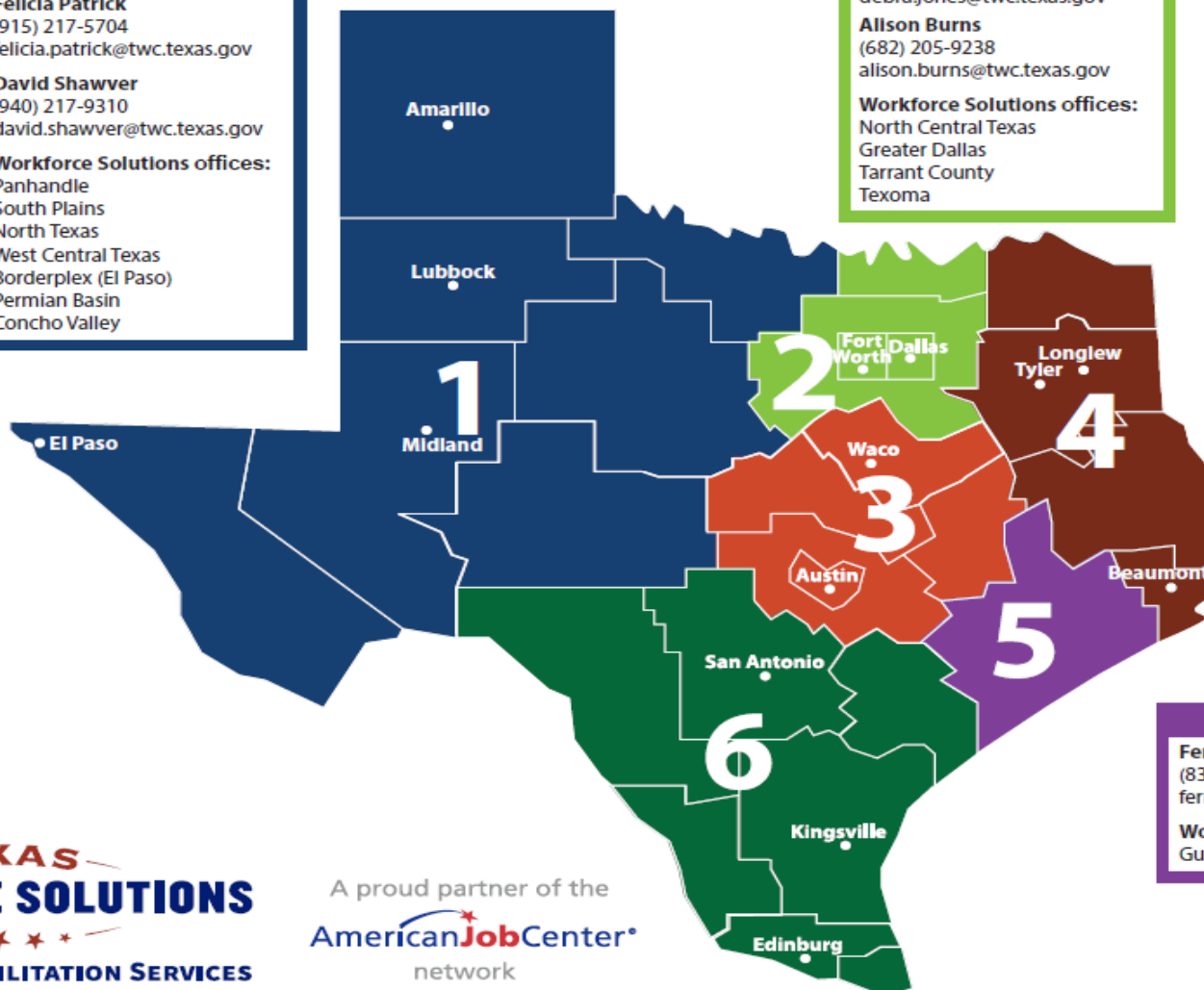
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**Workforce Solutions offices:**  
Golden Crescent  
Alamo  
South Texas  
Coastal Bend  
Lower Rio Grande Valley  
Cameron County  
Middle Rio Grande

## Region 5 Gulf Coast

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**Workforce Solutions office:**  
Gulf Coast



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**State Office**

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**Region 1 Panhandle/West TX**

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**Workforce Solutions offices:**  
 Panhandle  
 South Plains\*  
 North Texas  
 West Central Texas  
 Borderplex (El Paso)  
 Permian Basin  
 Concho Valley

**Region 6 South TX**

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**Workforce Solutions offices:**  
 Golden Crescent\*  
 Alamo  
 South Texas  
 Coastal Bend  
 Lower Rio Grande Valley  
 Cameron County  
 Middle Rio Grande

**Region 2 DFW/Texoma Regional Office**

**Marquita Greer** Community Outreach and Awareness Specialist  
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**Workforce Solutions offices:**  
 North Central Texas  
 Greater Dallas  
 Tarrant County  
 Texoma

**Region 4 East TX**

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**Workforce Solutions offices:**  
 Northeast Texas  
 East Texas\*  
 Deep East Texas  
 Southeast Texas

**Region 3 Central TX**

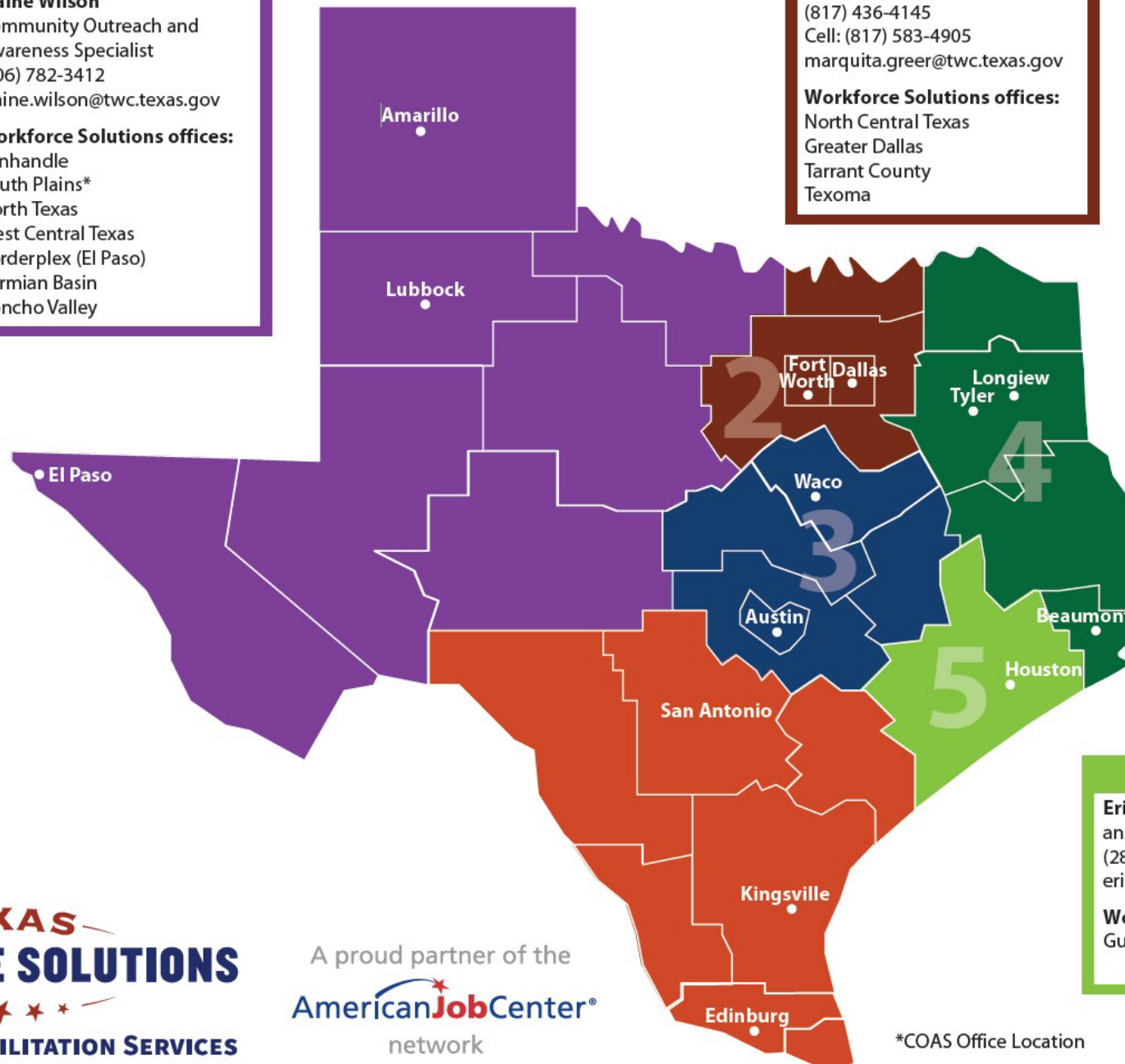
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**Workforce Solutions offices:**  
 Heart of Texas  
 Capital Area  
 Rural Capital Area  
 Brazos Valley  
 Central Texas

**Region 5 Gulf Coast**

**Eric Prim** Community Outreach and Awareness Specialist  
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**Workforce Solutions office:**  
 Gulf Coast\*



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\*COAS Office Location

02501-057 (0921)

# Texas Workforce Commission Contact Information

## **Texas Workforce Solutions-Vocational Rehabilitation Services**

101 East 15th Street  
Austin, Texas 78778-0001  
512-936-6400

[VR.office.locator@twc.state.tx.us](mailto:VR.office.locator@twc.state.tx.us)

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

The Texas Workforce Commission accepts calls made through any relay service provider.

[WWW.TWC.TEXAS.GOV](http://WWW.TWC.TEXAS.GOV)

# Federal Funding

These activities are financed under the TWC Federal Vocational Rehabilitation grant. For the Federal fiscal year 2023 (October 1, 2022, through September 30, 2023), TWC anticipates expending \$243,212,287 in Federal Vocational Rehabilitation funds. Funds appropriated by the State pay a minimum of 21.3% of the total costs (\$65,824,926) under the Vocational Rehabilitation program. Revised May 2023. For purposes of the Supported Employment program, the Vocational Rehabilitation agency receives 94.7 percent of its funding through a grant from the U.S. Department of Education. For the 2023 Federal fiscal year, the total amount of grant funds awarded are \$1,482,250. The remaining 5.3 percent (\$82,347) are funded by Texas State Appropriations. Revised May 2023. For purposes of the Independent Living Services for Older Individuals who are Blind program, the Vocational Rehabilitation agency receives 90 percent of its funding through a grant from the U.S. Department of Education. For the 2022 Federal fiscal year, the total amount of grant funds awarded are \$2,202,209. The remaining 10 percent (\$244,690) are funded by Texas State Appropriations. Revised May 2023.



# Questions



# DESTINATION SUCCESS DALLAS



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# Young Adult Program: Overview

- Service Young Adults between the ages of 16 to 24
- Assist in developing a CAREER pathway
- Equip you with tools for financial fitness
- Obtain a certification at no cost to you
- Offer courses for English language learners
- Provide courses for GED Exam Preparation



# Eligibility & Requirements

All Young Adults participating in the program must be between the ages of 16-24 AND meet at least one of the following barriers:

- ✓ Foster Youth
- ✓ Pregnant or Parent
- ✓ Homelessness/runaway
- ✓ High School Dropout
- ✓ Criminal background
- ✓ Disability
- ✓ Basic Skills Deficient

► **Males in the U.S. ages 18-25 must register for Selective Service**

► **Call 847-688-6888 or**

► **Visit [www.sss.gov](http://www.sss.gov) to register**

## Registration for Men 18-25

Selective Service registration is required by law as the first part of a fair and equitable system that, if authorized by the President and Congress, would rapidly provide personnel to the Department of Defense while at the same time providing for an Alternative Service Program for conscientious objectors. By registering, a young man remains eligible for jobs, Federal student aid, State-based student aid in 31 states, Federally-funded job training, and U.S. citizenship for immigrant men.

**It's Your Country**  
Take one minute to protect it.

When you register with the Selective Service, you're helping ensure a secure future for your community and the United States of America.



## A woman in a white shirt is shaking hands with a man in a blue shirt. The woman is holding a yellow folder. The background is a plain, light-colored wall.

- All documents must be completed PRIOR to attending Work Experience Virtual Orientation
  - Resumé
  - I-9
- Paid Internship— Up to 6 weeks
- Payroll completed by Unique HR
- Minimum \$12/hr
- Job Developers will set up interviews with potential employers

# Earn a Certification

## Details:

- Over 250 different certifications available
- Fully Paid
  - This includes books, supplies required, and even Exit Exam Fees
- Top Target Occupations
  - Healthcare
  - Business Management
  - Plumber, HVAC Tech, Electrician
  - IT

## Benefits:

- Engineering
- CDL
- Boost your Résumé
- Increase Employability
- More earning potential
- Discover new interests & skills
- You can participate in multiple aspects of our program
  - GED + Certification
  - WEX + Certification
  - GED + WEX + Certification



# Destination Success Dallas Social Media



**@destinationsuccessdallas**



**@destinationsuccessdallas**



**@Dsuccessdallas**

**@dsuccessdallas**



**@destinationsuccessdallas**



# Destination Success Dallas Mobile App



designed by freepik.com

